

WOMEN IN THE LABOUR FORCE IN KENYA

➤ A focus on employment and entrepreneurship

Writing Structure

Preliminaries

- Title page
- Terms of reference
- Foreword
- Preface
- Acknowledgement
- Table of contents
- List of Acronyms
- List of tables and figures
- List of statutes
- List of conventions and protocols
- Abstract
- Executive Summary

CHAPTER 1: INTRODUCTION

1.1 Background

1.1.1 The concept of labour force

1.1.2 The concept of employment

1.1.3 The concept of entrepreneurship

1.2 Women in the labour force(wage employment, agriculture, forestry and fishing, business/entrepreneurship, unpaid care and domestic)

1.3 Statement of the problem

1.4 Objectives

- The main objective is to establish the status of women in the labor force in Kenya in the context of employment and entrepreneurship; and identify gaps in the existing data. The specific objectives include:

1.4.1 Establish the status of women in employment in Kenya

1.4.2 Establish the status of women entrepreneurship in Kenya

1.4.3 Suggest policy options, law reforms and further research

1.5 Research questions

1.6 Literature review

1.6.1: Employment

1.6.2: Entrepreneurship

1.7 Methodology

1.7.1 Study Design

1.7.2 Source of data

- 1.8 Scope and Limitations
- 1.9 Structure of the report

CHAPTER 2: WOMEN IN EMPLOYMENT IN KENYA

- 2.1 Introduction
- 2.2 Access, participation and leadership
 - 2.2.1 Access
 - 2.2.2 Participation
 - 2.2.3 Leadership
- 2.3 Trends in the employment of women- Dr.Osudi/Carolyn
- 2.4 Policy, legal and regulatory framework- Dr. Linda/Jane
- 2.5 Key findings and Discussion
- 2.6 Conclusions and recommendation
- 2.7 Data gaps
- 2.8 Reference

CHAPTER 3: WOMEN IN ENTREPRENEURSHIP IN KENYA

- 3.1 Introduction- Mwanamaka Mabruki
- 3.2 Access, participation and leadership
 - 3.2.1 Access
 - 3.2.2 Participation
 - 3.2.3 Leadership
- 3.4 Trends in the entrepreneurship of women- Dr. Osudi/Carolyn
- 3.5 Policy, legal and regulatory framework- Dr. Linda/Jane
- 3.6 Key findings and Discussion
- 3.7 Conclusions and recommendation
- 3.8 Data gaps
- 3.9 Reference

CHAPTER 4: CONCLUSIONS

CHAPTER 5: POLICY OPTIONS, LAW REFORMS AND FURTHER RESEARCH

Data sets

1. Kenya Integrated Household Budget Survey (KIHBS 2016)
2. Kenya Population and Housing Census Survey (KPHCS)-ongoing
3. ISSOS- Ministry of labour/KNBS
4. Census 2009; 2019

5. Micro, Small and Medium Enterprises(MSME)- 2005; 2016
6. Kenya Economic reports (2021)-KIPPRA
7. Kenya Economic Survey (2021)-KNBS
8. Annual reports from various ministries